

# VIRGINIA LEAVELL

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## EDUCATION

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Ph.D. **University of California Santa Barbara**, Technology Management, Expected 2022  
M.A. **University of California Santa Barbara**, Sociology, 2018  
B.A. **Georgetown University**, Interdisciplinary Studies, 2005, Cum Laude

## RESEARCH INTERESTS

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Technology, work & organizing	Infrastructure
Digital transformation	Ethnography
Digital innovation	Social network analysis

## PUBLICATIONS

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### Refereed Journal Articles

Jay, M., & Leavell, V. (2017). Material Conditions of Detroit's Great Rebellion. *Social Justice*, 44(4 (150), 27-54.

### Articles Under Review

Leonardi, P.M. & Leavell, V. How the Map Becomes the Territory: Technological Mediation and Disappearing Referents in the Taken-for-Grantedness of Digital Models. *Administrative Science Quarterly* (2<sup>nd</sup> Revise and Resubmit)

### Articles in Progress

Leavell, V. & Leonardi, P.M. Invisible upon Breakdown: Managing Infrastructure through Quantitative Refraction. Preparing for submission to *Organization Science*

Leavell, V. & Yan, B. "Managing the Agency of Bots: Community Governance of Algorithmic Actors in Wikipedia" Preparing for submission to *Management Information Systems Quarterly*

## CONFERENCE PRESENTATIONS

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Leavell, V., (2021) Smoothing the Demand for Water: How Scarcity is Managed through the Persuasive use of Numbers". *Academy of Management Annual Meeting*, Organization and Management Theory Division, 2021

Leavell, V., (2020) "When do Predictions Become Performative? Evidence from Simulation Technologies in Urban Planning", *Academy of Management Annual Meeting*, Organization and Management Theory Division. (Included in OMT best paper proceedings)

Leavell, V., (2017) "The Material Conditions of Detroit's Great Rebellion", *American Sociological Association Annual Meeting*.

## **AWARDS, HONORS AND GRANTS**

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- 2020-2021      Doctoral Research Fellowship: Work in the Age of Intelligent Machines, funded through the National Science Foundation's Future of Work at the Human-Technology Frontier initiative (\$50,000)
- 2019-2020      UCSB Regents Fellowship
- 2018              Graduate Student Association conference travel grant (\$200)
- 2005              Graduating Student Award for Academic Excellence and Commitment to Social Justice, Georgetown University's Program on Justice and Peace (later named the "Slevin Award").

## **OTHER PRESENTATIONS, WORKSHOPS AND CONFERENCES**

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- 2021      "Changing Nature of Work paper development workshop," Stanford University
- 2018      "What's at Stake in the Fourth Industrial Revolution", Computer History Museum
- "Conference on Autonomous Vehicles in Society: Building a research agenda", Michigan State University
- 2017      "Problem-Solving Sociology 'Ideas Incubator': Responding to an Automated World", Northwestern University
- 2015      "Ten Years of Georgetown's Just Employment Policy", Georgetown University (panelist)
- 2014      "Living in a Precarious World: Art, Labor, and the New Economic Precarity", Georgetown University Lannan Spring Literary Symposium (panelist)

## **TEACHING EXPERIENCE**

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- 2021-2022              Teaching Assistant | TMP 491: Digital Transformation
- 2020-2021              CAPSIM trainer | Trained TMP TAs in educational business simulation software
- 2019 – 2020              Teaching Assistant | TMP 120: Business Strategy
- 2017 – 2019              Teaching Assistant | SOC 101 & SOC 118 "Television as a Cultural Institution"

## **SERVICE**

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### ***To the Profession:***

- Member, Academy of Management OMT, OCIS, and TIM divisions
- Member, Industry Studies Association

### ***To UC Santa Barbara***

- Trainer, new teaching assistant orientation
- Organizer, monthly PhD student discussion of newly published articles

## INDUSTRY EXPERIENCE

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<b>DC Action Lab</b> <i>April '13 – Aug '16</i>	<b>Director</b> <b>Co-founded</b> this Washington DC-based consultancy. Organized logistics and strategic support for political events in Washington DC.
<b>LiUNA</b> <i>Sept '11 – Aug '12</i>	<b>Campaign Director – Laborers' International Union of North America</b> <b>Directed</b> Nashville, TN based campaign for green jobs in municipal energy efficiency and water infrastructure improvement efforts. Directed staff of 10.
<b>LiUNA</b> <i>Oct '10- Sept '11</i>	<b>Field Coordinator</b> <b>Coordinated</b> Colorado green jobs campaign, assisted director in launching labor-management nonprofit, initiated strategic research for infrastructure campaign in Nashville, TN.
<b>Change to Win</b> <i>May '09- Oct '10</i>	<b>Field Coordinator</b> <b>Coordinated and oversaw</b> campaigns in the field to win green jobs in residential energy efficiency. Managed environmental, community, and labor coalitions, advised on municipal and state policy.
<b>Washington Peace Center</b> <i>Sept. '08 – April '09</i>	<b>Co-Coordinator</b> <b>Planned and carried out educational events</b> , built local network and membership.
<b>Council on International Education Exchange</b> <i>Jan. '06 – May '07</i>	<b>Assistant Director</b> <b>Managed this study abroad program in Northeast Thailand.</b> Taught students. Hired new staff, managed budget, facilitated relationships between students and community.
<b>Living Wage Action Coalition</b> <i>May '05 – Dec. '06</i>	<b>Co-director</b> <b>Founded</b> this organization that trained students and workers on over 30 campuses campaigning for higher salaries and workplace rights for university workers.

## LANGUAGES AND TOOLS

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English (fluent), Thai (advanced), German (basic), UCINET, R